Office of Labor-Management Standards
Washington, DC 20210

### U.S. Department of Labor Employment Standards Administration FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This report is mandatory under PT 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 2011 S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.					
For Official Use Only 1. FILE NUMBER 2. PERIOD COVERED 3. (a) AMENDED — If this is an amended report correcting a previously					
7. O O O O O O O O O O O O O O O O O O O	MO DAY YEAR filed report, check here:				
541-462 From	0 1 0 1 2 0 0 2 6 TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:				
E Through	1 2 3 1 2 0 0 2 (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:				
	8. MAILING ADDRESS				
	First Name				
	GORDON				
	Last Name				
	ELDRIDGE				
	D.O. Pov. Duilding and Room Mumber (if and)				
	P.O. Box · Building and Room Number (if any)				
4. AFFILIATION OR ORGANIZATION NAME					
AIRCRAFT MECHANICS ASN IND	Number and Street				
5. DESIGNATION (Local, Lodge, etc.) 6. DESIGNATION NUMBER	7801 METRO PARKWAY, STE 200				
LU 33	City				
7. UNIT NAME (if any)	BLOOMINGTON				
MSP	State ZIP Code + 4				
9. Are your organization's records kept at its mailing address? Yes X No (If "No," provide address in Item 75.)					
75. ADDITIONAL INFORMATION					
Item Number					
Task files at its add the atherinal affines of the short late.	do the applicable possition of law that all of the information submitted in this cond (not vite the information).				
accompanying documents) has been examined by the signatory and is, to the best of the under	der the applicable penalties of law, that all of the information submitted in this report (including the information contained in any penalties and belief, true, correct, and complete. (See Section VI or penalties in the instructions.)				
76. PRESID	DENT 77. SIGNED: JOINGOL ( +6. Claude TREASURER				
SIGNED: (If other 3-24-03 952-851-3581 see in					
1 2 - (3) 7 - (3)					

During the Reporting Period Did Your Organization:			18. How many members did your organization have at the end of the 4 4 7 1
Have a "subsidiary organization" as defined in Section X of the instructions?	Yes	No	reporting period?  19. What is the date of your organization's  10. What is the date of your organization's
Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?		X	next regular election of officers?  20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization?
12. Have a political action committee (PAC) fund?		X	21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?		X	(a) Regular Dues/Fees  Rates of Dues and Fees  19.10 to 61.70 Month per (Month, Year, etc.)
Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	X		(b) Initiation Fees  (c) Transfer Fees  \$ 100.00  N/A
15. Discover any loss or shortage of funds or other property?		X	(d) Work Permits   Solution   Solution   Solution   N/A   per   N/A   (Month, Year, etc.)
(Answer "Yes" even if there has been repayment or recovery.)			22. During the reporting period, did your organization have any changes in its constitution and bylaws  Yes No (other than rates of dues and fees) or in practices/
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?		X	procedures listed in the instructions?
Liquidate or reduce any liabilities without disbursement of cash?		X	23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
			24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," pro in Item 75 as explained in the instructions for each item.)		etails	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)
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#### Complete Schedules 1 Through 15 Before Completing Statement A

#### Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		4 0 6 7 7 6	7 4 4 7 8 4
	26. Accounts Receivable		1 1 9 8	8 3 4
STI	27. Loans Receivable	1	0	0
ASSETS	28. U.S. Treasury Securities		0	0
	29. Investments	2	0	0
	30. Fixed Assets	5	6 0 6 1 1	5 0 3 4 8
	31. Other Assets	3	4 3 7 5	1 1 0
	32. TOTAL ASSETS		4 7 2 9 6 0	7 9 6 0 7 6
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		0	0
S E S	34. Loans Payable	8	0	0
LIABILITIES	35. Mortgages Payable		0	0
<b> </b>	36. Other Liabilities	4	6 8 4 6	1 8 1 3 7 1
	37. TOTAL LIABILITIES		6 8 4 6	1 8 1 3 7 1
	38. NET ASSETS (Item 32 less Item 37)		4 6 6 1 1 4	6 1 4 7 0 5

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Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		1 6 5 0 5 3 7	56. To Officers	9	4 1 3 6 3 8
40. Per Capita Tax		0	57. To Employees	10	3 2 4 7 4 3
41. Fees		0	58. Per Capita Tax		0
42. Fines		0	59. Fees, Fines, Assessments, etc		0
43. Assessments		0	60. Office & Administrative Expense	13	6 6 5 2 8 3
44. Work Permits		0	61. Educational & Publicity Expense		0
45. Sale of Supplies		0	62. Professional Fees		0
46. Interest		4 4 8 6	63. Benefits	11	28376
47. Dividends		0	64. Contributions, Gifts & Grants	12	0
48. Rents		0	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	0	66. Direct Taxes		0
50. Loans Obtained	8	0	67. Withholding Taxes		3 6 8 4 3
51. Repayments of Loans Made	1	0	68. Purchase of Investments & Fixed Assets	7	1 9 4 6 6
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	1 9 5 0 2 4	71. To Affiliates of Funds Collected on Their Behalf		0
			72. On Behalf of Individual Members		0
			73. Other Disbursements	15	2 3 6 9 0
55. TOTAL RECEIPTS		1 8 5 0 0 4 7	74. TOTAL DISBURSEMENTS		1 5 1 2 0 3 9

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Enter Amounts in Dollars Only -- Do Not Enter Cents

### **SCHEDULE 1 – LOANS RECEIVABLE**

Loans	Repayments Receiv	Loans			
Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Outstanding at End of Period (E)	
		-			
0	0	0	0	(	
0	0	0	0	(	
Item 27	Item 60	Item 51	Item 75	Item 27	
	Outstanding at Start of Period (B)  O O	Outstanding at Start of Period (B)  Loans Made During Period (C)  O O O	Outstanding at Start of Period (B)  Using Period (C)  Cash (D)(1)  Cash (D)(1)  O O O O O O	Outstanding at Start of Period (B)  Loans Made During Period (C)  (C)  Cash (D)(1)  Other Than Cash (D)(2)	

### **SCHEDULE 2 - INVESTMENTS** (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 5 4 1 - 4 6 2

#### **SCHEDULE 3 - OTHER ASSETS**

Description (A)	Amount (B)	Description (A)
Marketable Securities		1. Prepaid Expenses
1. Total Cost	0	2.
2. Total Book Value	0	3.
List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.		4.
(a) None	0	5.
(b)		6. Total from additional pages (if any)
(c)		7. Total of Lines 1 through 6
(d)		The total from Line 7 is entered in
Other Investments 4. Total Cost	0	SCHEDULE 4 - OTH
5. Total Book Value	0	Description (A)
List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each		1. Konica Capital Lease
subsidiary for which separate reports are attached.	_	2. Member Pro-rata Back Pay
(a) None	0	3.
(b)		4.
(c)		5.
(d)	····	
(e) Total from additional pages (if any)		6. Total from additional pages (if any)
7. Total of Lines 2 and 5	0	7. Total of Lines 1 through 6
The total from Line 7 is entered in	Item 29, Column (B)	The total from Line 7 is entered in
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Description (A)	Book Value (B)			
1. Prepaid Expenses		1	1	0
2.				
3.				
4.				
5.				
6. Total from additional pages (if any)				
7. Total of Lines 1 through 6		1	1	0
The total from Line 7 is entered in	item 31, Col	um	n (B	)
SCHEDULE 4 - OTHER	R LIABILITIES	· )		
Description (A)	Amount at End of Period (B)			
1. Konica Capital Lease	3	6	1	2
2. Member Pro-rata Back Pay	1 7 7	7	5	9

1. Konica Capital Lease	3 6 1 2
2. Member Pro-rata Back Pay	1 7 7 7 5 9
3.	
4	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	1 8 1 3 7 1
The total from Line 7 is entered in	Item 36, Column (D)

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## SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 5 4 1 - 4 6 2

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): NONE	0		0	0
2 <sub>t</sub> Totals from additional pages (if any)				
3. Buildings (give location): Leaseholds 7801 MetroPky, #200	1 3 0 9 3	3 7 9 5	9 2 9 8	9 2 9 8
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	. 0	0	0	0
6. Office Furniture and Equipment	87139	46089	4 1 0 5 0	4 1 0 5 0
7. Other Fixed Assets	0	0	0	0
8. Totals of Lines 1 through 7	100232	49884	5 0 3 4 8	50348
The total from Line 8, Column (D ) is entered in			Item 30, Column (B)	

### SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. None	0	0	0	0
2.				
3.				
4.				<u>.</u>
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	0	0	0	0
	7. Less Reinvestments	· · · · · · · · · · · · · · · · · · ·		0
	8. Net Sales			0
The total from Line 8 is entered in				Item 49

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## SCHEDULE 7 - PURCHASE OF INVESTMENTS AND FIXED ASSETS FILE NUMBER: 5 4 1 - 4 6 2

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. Gateway Computer for Communications Committee	1822	1519	1822
2. Gateway Computer for Airline Representative	1121	935	1121
Leasehold Improvements - 7801 Metro Parkway, Suite 200, Bloomington, MN	13093	9298	13093
4. Standards Committee Furniture	1648	1452	1648
5. Totals from additional pages (if any)	1782	1559	1782
6. Totals of Lines 1 through 5	19466	14763	19466
	7. Less Reinvestments		0
	8. Net Purchases		1 9 4 6 6
The total from Line 8 is entered in			Item 68

### **SCHEDULE 8 -- LOANS PAYABLE**

Course of Leans Daughts at Any	Lance Constant		Repayment Made	2		
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)	
1. None	0	0	0	0	0	
2.						
3.						
4.						
5. Totals from additional pages (if any)						
6. Totals of Lines 1 through 5	0	0	0	0	(	
The total from Line 6 is entered in		Item 50	Item 70	ltern 75with Explanation	ltem 34 Column (D)	

## SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

(A) Name (List all persons who held office during the reporting they received no salary or other disbursements.)	Status	Gross Salary (before taxes and other deductions)		Disbursements for Official Business	Other Disbursements	Total
(B) Title (Enter title of officer, such as PRESIDENT or TREASU	IRER.) (C)*	(D)	(E)	(F)	(G)	(H)
MCFARLANE STEVE  1. PRESIDENT	c	3 8 0 1.	4506	ا ه	0	42525
LUDWIG TED  2. VICE PRESIDENT	N	3 4 8 5	3 6 3 4	0	0	3 8 4 9 3
GROUT MIKE  3. SECRETARY	C	5291	1 9 9 9 4	0	0	7 2 9 0 5
ELDERIDGE GORDON 4. TREASURER	C	5 5 5 7	4332	٥	0	59910
BAUMANN MARK 5. SAFETY/STANDARD	C	1091	4 3 8 5	0	а	1, 5 3 0 3
KETTELKAMP TODD 6. COMMUNICATIONS	N	7 2	2078	0	Û	2 8 0 6
HOWARD JERRY 7. MESABA REP.	C		2462	0	0	2 4 6 2
8. Totals from additional pages (if any)		14792	3 1 3 1 1	0	0	179234
9. Totals of Lines 1 through 8		3 4 0 9 3	72702	0	0	413638
				10. Less Deductions		0
The total from Line 11 is entered in			Item 56	11. Net Disburseme	nts 4	1 3 6 3 8
*Code for Status (C): past officer - P; continuing officer - C; ne	ew officer during t	he reporting period - N.		(If any officer was not of your organization's con	elected at a regular elec nstitution and bylaws, ex	ion in accordance with plain in Item 75.)

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# SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 5 4 1 - 4 6 2

(A) Name (List all employees who received more that from your organization and any affiliates)  (B) Position (Enter employee's job title.)  (C) Name of Affiliated Organization (if expression)		(befo		axes fuct	ary s and ions)	1	wance	es	Disbursements for Official Business (F)	Other Disbursements (G)			Total (H)		
SCHROT  1. OFFICE MANAGER	JAMIE		2 1	8	9 4			0	0	0		2	1 8	3 9	9 4
WILDS 2. OFFICE MANAGER	SARA		1 4	9	3 9			0	0	0		1	4 9	9 ;	3 9
3.															
4.															
5.		17 (10)													
6. Totals from additional pages (if any)														1	
7. Totals for all employees who, during the report \$10,000 or less in total disbursements from you any affiliates	ing period, received ur organization and	2	8 4	1 6	8 2	3	3 2	2 8	0	0		2	8 7	9	1 0
8. Totals of Lines 1 through 7			3 2	1 5	1 5		3 2	2 8	0	0		3	2 4	17	4 3
									9. Less Deductions						0
The total from Line 10 is entered in						Item 57	<u> </u>		10. Net Disburseme	ints 3	2	4	7	4	3

### SCHEDULE 11 - BENEFITS

FILE NUMBER: 5 4 1 - 4 6 2

Description (A)	To Whom Paid (B)	Amo (C				
1. Employee Health Insurance	Blue Cross Blue Shield		1	0	9	2
2. Dental Insurance Reimbursement	Jamie Schrot				7	4
3. Employee Health Insurance Reimbursement	Sara Wilds		1	6	1	7
4 Bereavement	Florist	1	0	1	1	9
5. Total from additional pages (if any)		1	5	4	7	4
6. Total of Lines 1 through 5		2	8	3	7	6
The total from Line 6 is entered in		Ite	m 6	3		

# SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

### 

# SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	· <u>-</u>		ount 3)	!		,
1. Bank Service Charges	,	-		2	3	3
2. Committe Expenses		1	8	4	4	7
3. Contract Interpretation	·	3	1	0	5	8
4. Facilities Improvements		<del>-</del>		4	8	5
5. Grievance / Arbitration				4	6	1
6. Hotel / Meeting Room		-		8	4	1
7. Total from additional pages (if any)	6	1	3	7	5	8
8. Total of Lines 1 through 7	6	6	5	2	8	3
The total from Line 8 is entered in	 	. Ite	m 6	0		

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# SCHEDULE 14 - OTHER RECEIPTS

#### Amount Description (A) (B) 1 Space Rental 5 7 2 Merchandise Sales 8 0 8 3 Miscellaneous Income 4 0 ₄ Refunds 1 5 9 5 Reimbursed Expenses 3 4 1 6. Member Service Income 1 5 8 6 0 7 Member Pro-rata Back Pay 1 7 7 7 5 9 8. 9. 10. 11. 12. 13. 14. 15. 16. Total from additional pages (if any) 1 9 5 0 2 4 17. Total of Lines 1 through 16 The total from Line 17 is entered in ...... Item 54

# SCHEDULE 15 - OTHER DISBURSEMENTS

1	3 9	7 9	8	5
1	9	9	8	5
		-		
		-		
		-		
		· -		
····				
2	3	6	9	0
-	2	2 3	2 3 6	2 3 6 9

2 - 12

ORGANIZATION NAME: AIRCRAFT MECHANICS ASN IND	7
ENDING DATE OF PERIOD COVERED: 12/31/2002	آ

## SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name	(List all persons who held office during the report they received no salary or other disbursements.)	ting period even if	(bef		lax	es a	and						Disbursements for Official	Other		,				
(B) Title	(Enter title of officer, such as PRESIDENT or TRE	Status (C)*	othe		du D)	ctic	ons)		Allo	war (E)		S	Business (F)	Disbursements (G)			ota (H)		_	
HELLMER	GEORGE			5 7	2 (	8 .	7 (	╗	J 7	5 4	9	4	0	0		ե	B	3	L	+
AIRLINE	REP.#]	C												_						
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AIRLINE	REP. #2	N			•			ĺ							<u>!</u> - 					
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AIRLINE	: REP. #3	N											1							
ATKINSON	! JIM			<b>1</b> .	5 .	5 .	5	7	ā	2 5	9	3	0	٥		<b>ւ</b>	8	ı.	5	_ ]
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ORGANIZATION NAME: AIRCRAFT MEÇHANICS ASN IND	FILE NUMBER
ENDING DATE OF PERIOD COVERED: 12/31/2002	

### SCHEDULE 7-PURCHASE OF INVESTMENTS AND FIXED ASSETS (continued)

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Airline Representative Office Furniture	785	701	785
Airline Representative Office Furniture (Used)	785	667	785
Used Steel Desk for MES Airline Representative	212	191	212
			····
			****

ORGANIZATION NAME:		-	
AIRCRAFT MECHANICS ASN IND			
ENDING DATE OF PERIOD COVERED:	-		
12/31/2002			

### SCHEDULE 11 - BENEFITS (continued)

Description (A)	To Whom Paid (B)	Amount (C)			
Member Donations	Members	6	0	0	0
Memorials	Members		3	0	0
Retirement Gifts	Jeweler	9	1	7	4
				- /	
			-		B-1-2
			•••		
			-		

ORGANIZATION NAME:	FILE NUMBER:	5 4	1	_	4 6	3 2	, <sup> </sup>
AIRCRAFT MECHANICS ASN IND	L						_

ENDING DATE OF PERIOD COVERED: 12/31/2002

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE (continued)

Description (A)			ount B)			
Insurance			3	2	1_	8
Leased Equipment			2	2	9	7
Negotiation		1	8	7	5	4
Office Supplies		1	9	8	3	9
Payroll Service			3	3	1	9
Postage			9	5	4	9
Printing		2	0	7	6	3
Rent	1	0	0	4	9	7
Telephone / Communications	·	2	9	3	8	1
Travel		_	9	9	0	7
Training		1	9	7	1	7
Legal Expenses			6	0	0	2
Legal Fees	3	4	6	2	8	9
Audit and Accounting			6	2	4	9
Communications Consulting			8	2	7	0
Placement Fee			5	0	0	0
Other Consulting Fees			4	7	0	7

ORGANIZATION NAME: AIRCRAFT MECHANICS ASN IND	
ENDING DATE OF PERIOD COVERED: 12/31/2002	

### 75. ADDITIONAL INFORMATION

	DITIONAL INFORMATION
Item Number 14	An external audit is performed by Callahan, Johnston & Associates, LLC.
:	An internal audit is performed every six months by an internal audit committee.
1	
·	

ORGANIZATION NAME: AIRCRAFT MECHANICS ASN IND	
ENDING DATE OF PERIOD COVERED: 12/31/2002	

### TRUSTEE SIGNATURES

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)				
Trustee Sign:	TRUSTEE	Trustee Sign:	TRUSTEE	
Date Telephone Number	_	Date	Telephone Number	

ORGANIZATION NAME: TEAMSTERS AFL-CIO ENDING DATE OF PERIOD COVERED: 12/31/2002

FILE NUMBER: 0 2 8 - 5 3 5

### TRUSTEE SIGNATURES

Each of the undersigned, duly authorized officers of the	above labor organization, declares, under the application	cable penalties of law, that all of the information	submitted in this report (including the information contained in any
accompanying documents) has been examined by the	signatory and is, to the best of the undersigned's kno	owledge and belief, true, correct, and complete.	(See Section VI on penalties in the instructions.)

TRUSTEE

Trustee Sign:

Trustee Sign: